

**NEUMONT UNIVERSITY**  
**ANNUAL SECURITY & FIRE SAFETY REPORT**

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The safety of students, faculty, staff, and visitors is an important concern of Neumont University. This document has been prepared by the Dean of Students to increase your awareness of campus security programs and to provide information to protect your safety.

Administration and supervisory personnel are responsible for the incorporation of the security principles and procedures. Each member of the faculty, staff and student body is responsible for carrying out campus regulations and shall comply with federal, state and local laws related to conducting institutional business.

Annually, the University publishes this campus security report in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. It includes security policies/procedures, campus crime statistics, fire safety policies/procedures, and fire statistics for on-campus housing. This information is available from Student Affairs and on the Neumont University website.

### PROCEDURES FOR REPORTING INCIDENTS

All victims of crimes that occur on the campus or persons observing crimes to property or persons, suspicious activities or accidents should report these incidents to the Student Affairs Department.

The phone numbers for this department are:

Staff Member	Contact Information
Erin McCormack, <i>Dean of Students</i>	801.302.2844 Room 103 <a href="mailto:erin.mccormack@neumont.edu">erin.mccormack@neumont.edu</a>
Corrine Padilla, <i>Student Life Coordinator</i>	801.302.2857 Room 106 <a href="mailto:corrine.padilla@neumont.edu">corrine.padilla@neumont.edu</a>
Larry Crandall, <i>Registrar</i>	801.302.2876 Room 108 <a href="mailto:larry.crandall@neumont.edu">larry.crandall@neumont.edu</a>
John Peppinger, <i>Student Life Coordinator</i>	801.302.2841 Room 107 <a href="mailto:jpeppinger@neumont.edu">jpeppinger@neumont.edu</a>
Alice Nguyen, <i>Student Advisement Coordinator</i>	801.302.2896 Room 104 <a href="mailto:alice.nguyen@neumont.edu">alice.nguyen@neumont.edu</a>
Michael Michaud, <i>Residence Life Coordinator</i>	801.302.2864 Room 105 <a href="mailto:michael.michaud@neumont.edu">michael.michaud@neumont.edu</a>
Student Affairs on-call phone	801.783.8177
Resident Assistant on-call phone	801.634.5462

In emergencies, students and employees should first call 911. To contact the Salt Lake City Police Department for non-emergency matters, call 801.799.3000.

Telephones are located in the following areas (you must dial 9 to access an outside line):

- Main floor reception desk
- Any faculty or staff member's office
- All classrooms

The Student Affairs Department encourages any victim of a crime that occurs on campus or in Neumont's coordinated housing facilities to report incidents promptly and accurately to the police. If a victim declines to report the matter to the local police, the incident may still be handled as an institutional matter. The institution reserves the right to treat an offense as a disciplinary matter whether or not it is being investigated by a law enforcement agency, though the victim's wishes are heavily weighted in decisions to pursue or not pursue a disciplinary matter.

In addition to reporting crimes to the police, students are encouraged to promptly and accurately report crimes or

other safety information to the campus Dean of Students (see table above for contact information). In the event of an urgent situation in which the Dean of Students is not immediately available, students should report information to any member of the Student Affairs staff (see table above for contact information).

**Students and employees are strongly encouraged to report any situation or incident on campus or in the coordinated housing program that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees. This information should be reported to the campus Dean of Students (see table for contact information), or, if unavailable, any member of the Student Affairs Department.**

If you are the victim of a crime and do not want to pursue action within the university or criminal justice systems, you may still want to consider making a confidential report. With your permission, the Dean of Students or a designee can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents on or near campus / in Neumont-controlled properties; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Neumont University does not employ pastoral counselors and does not operate a counseling center. However, the Neumont Support Community, a weekly support group for students, is facilitated by a licensed therapist; the NSC facilitator is a Campus Security Authority who must report crimes to the Dean of Students, either without the student/victim's name if requested by the student, or with the student/victim's name if confidentiality is waived by the student. Confidentiality applies to this professional counselor who will comply with the ethical guidelines and rules of their license.

Neumont University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Neumont will

provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

## CAMPUS SECURITY AND LAW ENFORCEMENT

Neumont University recognizes that laws and rules are necessary for society to function and supports the enforcement of law by governmental agencies and rules by officials of the University. All persons on the campus are subject to these laws and rules at all times. While the University is private property, law enforcement officers may enter the campus to conduct business as needed.

Salt Lake City Police Department personnel have been involved with the creation of safety policies for the Neumont University campus.

The Student Affairs Department or designee provides security support and information for the institution. Student Affairs provides information in the areas of parking, traffic control, fire prevention, safety and enforcement of all applicable regulations. The University cooperates with outside law enforcement agencies and exchanges criminal offense information with the U.S. Department of Education, though no written memorandum of understanding is in place with any law-enforcement agency.

Students, faculty, staff and visitors are encouraged to report, in a timely and accurate manner, criminal offenses to the local police department *in addition to reporting them to Student Affairs*. Reports are handled by Student Affairs in a prompt manner. The local police department, local county sheriff's department, and other local police agencies, state agencies, and federal law enforcement agencies have criminal jurisdiction on this campus and in Neumont coordinated housing facilities.

There are no security personnel on the Neumont campus. The Eastside Apartments and 644 City Station apartment complexes employ security personnel, though neither security service is authorized to arrest individuals. *These security personnel do not constitute a replacement for police*; they may issue parking tickets, question individuals, and report crimes to the local police department.

Student Affairs tracks crime statistics for both the Neumont campus and the coordinated housing program.

In response to reports of criminal activity, Neumont personnel may relay information to the police and/or handle the matter as an internal institutional matter. Factors such as the severity of the offense and the wishes of the victim are considerations in decisions regarding reporting matters to the police. The University does not have a formal relationship (such as a memorandum of understanding) with local or state police agencies; in the event of criminal activity, the University works closely with police personnel to assist with investigations and to track criminal activity both on-campus and in the coordinated housing program.

Students, faculty, and staff should report suspicious persons and activity, and report incidents in which unknown persons attempt to gain access to Neumont facilities.

Criminal offenses that occur in the Neumont University coordinated housing program are typically reported to the local police department. The University attempts to track reports of criminal activity that are reported to the local police department and may, depending on the circumstances, address such matters using the institutional judicial process.

Neumont University does not have any off-campus officially-sanctioned student organizations.

### EMERGENCY RESPONSE AND EVACUATION PROCEDURES

When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually the Salt Lake City Police Department, Salt Lake City Fire Department, and medical services; they typically respond and work together to manage the incident. Depending on the nature of the incident, other local or federal agencies could also be involved in responding to the incident.

**Students and employees are strongly encouraged to report any situation or incident on campus or in the coordinated housing program that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees. This information should be reported to the campus Dean of Students (see table for contact information).**

### Timely Warnings

Timely warnings must be issued for the following crimes if the crimes are reported to campus security authorities (CSA); are considered by the University to represent a serious or continuing threat to students and employees; and occur in certain geographic locations as defined by the Clery Act:

- Murder and non-negligent manslaughter
- Negligent manslaughter
- Forcible and non-forcible sex offenses
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson

On campus is defined as:

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).

For Neumont, the campus building, located at 143 S. Main Street in Salt Lake City, which includes campus housing floors, is considered "on campus."

Public property is defined as:

All property, including thoroughfares, streets, sidewalks, and parking facilities that is within the campus, or immediately adjacent to and accessible from the campus.

For Neumont, certain sections of the unnamed alley located behind campus (east), along with certain sections of Main Street on the west side of the campus, are considered "public property."

Noncampus buildings or property is defined as:

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

For Neumont, offsite apartments used to house students (currently Eastside Apartments and 644 City Station Apartments) are considered noncampus.

Timely Warnings are provided to give students, employees and others timely notification of crimes that may represent a serious or ongoing threat to the campus community and to heighten safety awareness. Timely Warnings shall withhold any information that will identify victims. The Timely Warning also seeks information that may assist in the criminal investigation of the crime. Timely Warnings may be issued by some or all of the following methods of communication: "All Employees" e-mail blast, "All Current Students" e-mail blast, emergency text message, emergency phone call to employees and students, and posts in the Neumont Facebook Community, as well as other sources appropriate for a specific situation. Timely Warnings also may be posted on the Neumont website at: <http://www.neumont.edu>. Generally, however, Timely Warnings will be sent to employee and student Neumont e-mail addresses.

The following criteria will be used when determining the need for a Timely Warning:

- Nature of Crime
- Degree of continuing danger to the campus community\*
- Possible risk of compromising law enforcement efforts
- Crime occurred in one of the three geographical areas defined by Clery Law: On Campus, Off Campus, Public Property

\* Continuing Danger will be determined by one or more of the following factors: the probability that a similar crime will occur, whether the actor(s) is still at large, and whether the crime is egregious. Neumont University may issue a timely warning even if the perpetrator has been arrested.

As suggested by the Department of Education in the Handbook for Campus Crime Reporting, "The issuing of

timely warnings must be decided on a case-by-case basis in light of all the facts surrounding a crime..." The following administrators or their designees will typically be responsible for policy which will determine the appropriateness of issuing emergency notifications and Timely Warnings:

- Dean of Students
- Executive Vice President of Academic Operations
- Housing Program Manager
- Director of IT
- The Vice President of Marketing may be consulted if appropriate and time allows

The Dean of Students (or their designee), whenever practical, will consult with members of this group prior to issuing either an emergency notification or Timely Warning. However, because of the time-sensitive nature of emergency notifications and timely warnings, the Dean of Students (or their designee) has the authority, at their sole discretion, to issue an emergency notification or timely warning in accordance with this policy without first consulting with these staff members.

The Dean of Students, upon receiving information regarding that a Clery crime has occurred in Neumont University geography (campus, public, noncampus), will evaluate

### *Emergency Notifications*

Neumont University (typically the Dean of Students or their designee) has the responsibility of responding to and summoning the necessary resources that will mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, Neumont has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If a situation is deemed to pose to a threat to the Neumont community, Federal Law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation without delay (campus, noncampus housing facilities, or both). These notifications are typically sent through the emergency alert notification system, which sends text messages, e-mails (to staff and student "Neumont e-mail addresses"), and places calls.

The Neumont University emergency alert notification service allows Neumont personnel to communicate emergency alerts and crime bulletins to students and staff in a timely manner. In the event of a significant emergency or

dangerous situation involving an ongoing threat to the health or safety of students or employees on the Neumont campus or in the coordinated housing program, an emergency alert will be sent through the emergency alert notification system. Neumont will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Students are notified of the Blackboard Connect service each academic term. Each student's Neumont e-mail address is automatically added to the notification system database. If the student would like to receive voice and text messaging alerts on their mobile phone, they must provide contact information (one time only) for this opt-in service. Students are given instructions quarterly regarding the mobile phone opt-in process.

The Dean of Students and Director of IT collaboratively maintain the alert system. In the event of an emergency (defined as a situation that endangers the health or safety of individuals in the Neumont community) where those at risk cannot be notified in-person of the risk—and it is determined by the Dean of Students, their designee, or other authorized member of the University staff, that notification to the Neumont community will not hinder attempts to assist victims or contain the emergency—the emergency alert notification system will be initiated. University officials will use professional judgment and assessment of the circumstances, such as whether the situation poses a serious or ongoing threat to students or staff, location, nature of the situation, and its potential impact on the community. Whenever possible, the University will consult law enforcement authorities. The content of the notification will reflect the nature of the emergency; the best interests of the community, law enforcement, and victims; and, to the extent possible, instructions for recipients on how best to respond to the situation.

All alerts are sent to student e-mail addresses. Alerts are sent to mobile phone numbers (text message and voice mail), as requested by students when they opt-into the alert service. This service is tested, at a minimum, on an annual basis (though it typically occurs each academic term) to ensure that student and staff contact information is correct and to provide a demonstration of the service; the test is also intended to raise awareness about potential security threats on-campus. These tests are announced to the Neumont community in advance.

In addition to the emergency alert notification system tests, the University also participates in an annual evacuation/fire drill. The purpose of this drill is to acquaint students and employees with emergency exits and to practice an orderly evacuation of the campus building. These drills are not announced to the Neumont community.

### *Shelter-in-Place Procedures*

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, or authorities declare such, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

*Basic "Shelter-in-Place" Guidance* – If an incident occurs and the building you are in is not damaged, stay inside-seeking an interior room-until you are told it is safe to come out. If your building is damaged, follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest building quickly. If police or fire department personnel are on the scene, follow their directions.

*How You Will Know to "Shelter-in-Place"* – A shelter-in-place notification may come from several sources, including Student Affairs, housing staff members, other University employees, the federal or state government, Salt Lake City Police Department, Salt Lake City Fire Department, or other authorities utilizing the University's emergency communications tools.

*How to "Shelter-in-Place"* – No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene. Use common sense when making a determination about sheltering in place: if you can safely remove yourself from a dangerous situation, do so.

2. Locate a room to shelter inside. Depending on the circumstances, you may want to choose a room that is:
  - i. An interior room;
  - ii. Above ground level; and
  - iii. Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms maybe necessary
3. Close exterior doors.
4. Make a list of the people with you and ask someone (housing staff, faculty, or other staff) to call the list in to Student Affairs so they know where you are sheltering. If only students are present, one of the students should call in the list.
5. Turn on a radio or TV and listen for further instructions.
6. Make yourself comfortable.

#### EMERGENCY EQUIPMENT LOCATIONS

Neumont University has basic emergency equipment available for responding to applicable situations. These items are meant to provide a quick, general response to a crisis. In the event of a life-threatening emergency, call 911.

**First Aid Kits:** First aid kits are located at the first floor reception desk and in the second floor staff break room. These kits should be checked regularly and restocked as needed.

**Fire Extinguishers:** Fire extinguishers are placed throughout the facility as required by fire code. The fire extinguishers are typically found on the walls in corridors and are clearly marked. If a fire extinguisher is accidentally discharged, the Receptionist currently on duty must be notified so the fire extinguisher can be recharged. The building is also equipped with an automatic sprinkler system as required by fire code.

The server room on the first floor has a non-water based extinguishing system. It is automatically triggered, similar to water-based extinguishing systems. It also has a manual override to either halt the extinguishing process or to manually release the extinguishing agent. Members of the IT department are trained on this process annually.

**Automated External Defibrillator (AED):** Neumont University maintains two AED devices on site. These are located at the first floor reception desk and the second floor staff break room. Formal training is not required to use these devices. These are used in the event that a person has no detectable

pulse. The device will send an electrical shock to the heart to try to restore a normal heartbeat. If one is needed, the responder presses the green button on the unit and follows the verbal instructions given by the equipment. The AEDs are maintained according to the manufacturer's instructions.

#### ACCESS TO FACILITIES

The Neumont campus is locked at all times, including the main entrance of the building, but accessible with an ID badge to students and staff at all times, as long as students comply with the rules and regulations of the institution. The campus is not open to the public but students may bring guests to the campus during prescribed hours.

Students and employees are issued a key card/ID badge. An authorized ID badge is required to enter the campus building at all hours; visitors may be granted access to the building by a receptionist or student employee.

The main entrance of the building is locked and monitored by reception staff Monday through Friday from 8:00 a.m. through 5:00 p.m. Entrances are otherwise locked but not monitored by personnel. Security cameras are located throughout the building, including each entrance to the campus building; footage is reviewed as needed.

The Neumont campus building is locked at all hours to reduce the likelihood of unauthorized visitors. Despite the locked doors, there is a chance that an unauthorized person or persons may gain access to the building. Thus, students and staff should be vigilant in protecting their person and their possessions. Unauthorized visitors to the building should be reported immediately. If, at any time, you feel unsafe, dial 911 immediately.

Neumont University's coordinated housing program apartments (noncampus) include locking doors; additionally, external doors for the apartment buildings are locked (outside of normal business hours). Students should take reasonable precautions to secure their apartment by locking all external doors and windows.

Neumont's on-campus housing facility, referred to as "The Tower" may be accessed with an approved ID badge. Only residents of the Tower and authorized staff members may access the Tower with their ID badge.



## MAINTENANCE OF CAMPUS FACILITIES

39/42 LLC, which owns and oversees the Neumont campus building, monitors hallways, stairwells, and other campus facilities to ensure that they are well lit and allow egress. Equipment that is not in working order is generally repaired in a timely manner.

If you notice insufficient lighting in any area, a burned out light bulb, or other safety concerns, notify a school official as soon as possible: 801.302.2800.

## INFORMATIONAL PROGRAMS

Upon publication of this report, students and employees are notified by e-mail. Special security bulletins are distributed when the need arises, to advise students and employees of community crime patterns and suspect information.

Students are encouraged to avoid walking between the campus and the coordinated housing facilities in the dark, unless part of a group. Students may use public transportation to cover a majority of the distance between housing facilities and campus.

Students who reside in the coordinated housing program are also encouraged to avoid walking alone at night.

## PREVENTION PROGRAMS

Neumont supports programs that offer educational information and victim assistance in areas such as rape and sexual assault, and all types of violent crime. Information that relates to local community supported programs are available to students, faculty, and staff via the Salt Lake City Police Department: 801.799.3000.

The Neumont campus is locked and can be accessed with an approved ID badge. Access to on-campus housing is limited to University staff and residents of the housing facility.

An assembly is held each quarter for students. At this assembly, students are typically reminded of basic security procedures and the need for vigilance.

At Housing Orientation, a program for all students moving into the coordinated housing program, basic security procedures are reviewed.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

## PROCEDURES FOR SEXUAL HARASSMENT, SEXUAL VIOLENCE, DATING VIOLENCE, AND STALKING

Sexual harassment is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature.

Sexual and any other type of harassment, violence of any kind, and stalking create a hostile atmosphere and will not be tolerated by the University. This conduct is strictly forbidden by the University and the laws of the State of Utah.

In addition to reporting crimes to the police, students are encouraged to promptly and accurately report crimes or other safety information to the campus Dean of Students (see table above for contact information). In the event of an urgent situation in which the Dean of Students is not immediately available, students should report information to any members of the Student Affairs staff (see table above for contact information). University staff will assist the student with contacting local police, if such a request is made by the reporting student. The Neumont campus is located in Salt Lake City, Utah, within the jurisdiction of the Salt Lake City Police Department; the SLCPD can be reached by dialing 911 or 801.799.3000.

See the Glossary for definitions of the crimes outlined in this section.

Judicial procedures for sexual harassment, sexual violence, domestic violence, dating violence, stalking, and other *Student Code* violations are outlined in the Neumont University *Student Handbook*, which is available on the school website ([www.neumont.edu](http://www.neumont.edu)). In certain situations the victim may voluntarily participate in informal methods of addressing the alleged perpetrator (e.g. mediation); the victim may end these informal procedures at any time and request that formal judicial action be taken against the perpetrator. Informal procedures are typically not used in cases involving sexual assault/violence.

If you are the victim of a crime and do not want to pursue action within the University disciplinary system or the criminal justice system, you may still want to consider

making a confidential report. With your permission, the Dean of Students or a designee can file a report on the details of the incident without including your name. The purpose of an anonymous report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. In notifying the Dean of Students of the matter, you can also be provided with support and resources.

Neumont University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Neumont University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

### **Sexual Violence and Stalking Programs and Procedures**

Sexual violence is a type of sexual harassment. Claims of harassment will be vigorously and swiftly investigated and prosecuted. Sexual harassment, including sexual violence of any kind, is prohibited by the Neumont University *Student Code*, as well as state law.

Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

If you feel your safety is threatened at any time, call 911. Your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. The University strongly advocates that the victim of a sexual assault, domestic / dating violence, or stalking to report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. (Ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam. This allows for the preservation of evidence in a criminal prosecution.)

**An assault should be reported directly to the local police department and then to a University officer and/or to a Housing Program representative (Student Affairs on-call phone number: 801.783.8177).** Filing a police report with a University official will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officials.

As with all criminal offenses, Neumont University encourages victims of sexual assault, domestic violence, dating violence, and stalking to report the crime to both law enforcement agencies and Student Affairs. A victim who wishes to file a formal or informal complaint to the University of sexual assault against a student should notify the Student Affairs Department as quickly as possible. The victim may choose for the investigation to be pursued through the criminal justice system and the University disciplinary system, or only the latter. A University representative from the Student Affairs department will guide the victim through the available options and support the victim in his or her decision. A University representative will also, at a student's request, assist with the filing of a report with law enforcement. **Salt Lake City Police may be reached by dialing 911 or 801.799.3000.**

In response to a report of sexual harassment or violence, or stalking, Student Affairs will provide support to the victim. This support may include accompanying the student to law enforcement agencies, medical facilities, hearings, and so forth, as requested by the student, in addition to helping the student identify counseling services in the community. No counseling services are available on campus.

Please note the following contact information for **important community resources**:

- **Counseling** for victims of sexual assault is available through a local rape crisis center: 801.467.7282.
- **Medical treatment** is available at LDS Hospital, located at 8<sup>th</sup> Avenue and C Street, Salt Lake City, UT, 84143, 801.408.1100. Student Affairs may also assist the student with identifying a counselor and with scheduling an appointment.
- **Legal** support and guidance is available through:
  - The Legal Aid Society of Utah:
    - **Main office** located at 205 N. 400 West, Salt Lake City, UT, 84103, 801.328.8849.
    - **Matheson Court House**, Room W-17, 450 S. State Street, Salt Lake City, UT, 84111, 801.238.7170.

- **The Salt Lake City Prosecutor's Office**, located at 349 S. 200 East, Suite 500, Salt Lake City, UT, 84111.

In response to a formal report of a sexual assault involving two Neumont students, the University will initiate disciplinary proceedings. A detailed description of proceedings is outlined in the Neumont University *Student Code*, which is available on the school's website. The *Student Code* provides, in part, that the University will provide a prompt, fair, and impartial investigation and resolution, and that the matter will be investigated by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. Additionally, it provides that accused and the accuser will each be allowed to choose one advisor to accompany them throughout the hearing. Both the victim and accused will be informed of the outcome of the hearing simultaneously, be informed of the process for appealing the outcome of disciplinary proceedings, of any change that occurs before results are final, and when results become final.

In cases of sexual misconduct, harassment, stalking, and all other Student Code violations, the University determines responsibility or lack thereof based on a preponderance of the available evidence. A student found guilty of violating the University sexual misconduct policy could be criminally prosecuted in the state courts and may be suspended or expelled from the University for the first offense; they may also be removed from a course in which the victim is enrolled and/or be banned from all contact with the accuser both on and off campus.

Student victims have the option to change their academic and/or Neumont coordinated-housing situations after an alleged sexual assault, if such changes are reasonably available; the University houses students at two or more facilities and, whenever possible, is obligated to assist a student with relocating from one facility to another to make other changes. In the event that a student requests such a change, the Residence Life Coordinator would discuss all options available to the student, which may include relocating a student held responsible for sexual misconduct. Neumont is also obligated to assist victims of sexual assault with changes in their academic arrangements, including classrooms, seating arrangements, schedules, etc., whenever reasonably available. In the event that a student requests such changes—whether or not they have filed a formal report—the Dean of Students and Student

Advisement Coordinator (academic advisor) would consult with the student to identify changes that would be the least intrusive for the student while meeting the student's wishes.

The University complies with restraining orders, no-contact orders, orders of protection, and similar lawful orders issued by a criminal, civil, or tribal court. These orders may result in changed academic schedules and/or housing arrangements for the victim or perpetrator as the University complies with the lawful orders. A victim will be consulted prior to any changes and both their wishes and best interest given strong consideration as potential changes and compliance with the lawful order are evaluated.

An employee or student who commits an act of sexual violence/assault may be charged by the institution with a violation of the Sexual Harassment provision of the *Student Code* and/or employment contract. Student victims of sexual assault should contact the Dean of Students (or other member of the Student Affairs Department with whom they are comfortable) for an informal consultation or to file a formal complaint. Employees should contact their supervisor or other manager with whom they are comfortable, or the Human Resources Manager: [ronell.warner@neumont.edu](mailto:ronell.warner@neumont.edu), 801.302.2808, 4<sup>th</sup> floor executive reception area.

### **Bystanders / Witnesses**

It is essential for bystanders / witnesses of domestic violence, dating violence, stalking, or any other potential violence to intervene if they can safely do so. Bystanders can play a crucial role in preventing harm in the moment or on an ongoing basis. In emergency situations (imminent threat to a person's safety), call 911. In nonemergency situations (e.g. you become aware that a fellow student is involved in a dating or other ongoing violence situation or is a victim of stalking), consult Student Affairs to initiate support for the victim / potential victim, and to learn about resources. The approach may vary depending on circumstances, meaning that a reporting student may be given information and tools to bring to the victim / potential victim, or the university may proactively contact the student in question to offer support and resources.

**Victims of violence of any kind and stalking—along with witnesses to such activities, even if they are unsure of whether or not a crime has occurred—are strongly**

encouraged to notify law enforcement and then Student Affairs staff (see contact information in this report).

### Risk Reduction

The following tips will help you minimize your risk of becoming a victim of sexual violence, dating / domestic violence, and other crimes:

- Be aware of your surroundings at all times. Save text messaging and other mobile phone activities for when you arrive at your destination.
- Keep your hands and arms free, and avoid carrying a lot of items that would make it difficult to defend yourself.
- Avoid walking alone at night. If you must walk at night stay in well-lit areas, avoid alleys, bushes, and other places where people may hide.
- Don't leave events with people you do not know well.
- Remember that use of drugs and/or alcohol compromise judgment and the ability to make sound decisions. They lower inhibitions and make you more vulnerable.
- Avoid secluded places, especially when alone or at night.
- Be careful when inviting people to your residence or going to the residences of other people.
- Set clear sexual activity limits with a partner, and immediately discontinue contact with those who do not respect your limits at all times.
- Lock your residence door at all times.
- Do not let strangers into the building.
- Trust your instincts. If you feel at risk, immediately remove yourself from a situation.
- Don't be afraid to make a scene in order to protect yourself. Your safety is paramount.
- Call the police if you are concerned about your safety.

If you sense that you are in danger:

- Move away from the potential threat. Go into a store or other populated area, cross the street, quicken your pace.
- Join a group of people.
- If a threat is imminent, yell for help, scream, or tell people to call 911.

### ILLEGAL DRUGS AND ALCOHOL POLICIES

The Neumont University campus and housing facilities have been designated "drug free" and only under certain circumstances is the consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the University. Violators are subject to University disciplinary action, criminal prosecution, fine and imprisonment. The University requires students to comply with state and federal laws governing the use, sale, and possession of drugs and alcohol.

The consumption and/or possession of any alcoholic beverage by any person less than 21 years of age is forbidden as provided by state law and campus regulations. Alcohol consumption is not permitted on institutional premises unless expressly authorized.

The University prohibits the use, possession, manufacture, sale or distribution by its students or employees of any illegal drug on campus and in Neumont coordinated housing facilities.

The Drug-Free Workplace Act of 1988 applies to all employees of the university. Any employee who is found guilty of an offense involving a controlled substance on the premises or property owned or controlled by the institution shall be subject to disciplinary action, including termination, or will be required to satisfactorily participate in an approved drug assistance rehabilitation program.

Neumont employs Resident Advisors (RAs) and professional housing staff. An RA, a professional staff member, or both, reside at the Neumont coordinated housing facilities. Resident Advisors complete health and safety inspections in each Neumont apartment each academic term, respond to complaints of policy violations, and perform security rounds at each the housing facilities as needed to ensure policy compliance.

Matters involving illegal drugs at the Neumont campus or in the Neumont coordinated housing facilities are referred to the Salt Lake City Police Department. Matters involving violations of the Neumont alcohol policy are either referred to the police or are handled as institutional disciplinary matters.

Students who violate the alcohol or drug policies may be required to attend an alcohol safety and awareness workshop, complete community service, write a relevant

essay, and/or, as requested or deemed appropriate, offered referrals to community programs that may assist with drug and alcohol abuse. Students involved in policy violations are sometimes required to attend Alcoholics or Narcotics Anonymous meetings or other drug counseling programs, and/or Mothers Against Drunk Driving Victim Impact Panels; these sanctions are intended to remediate potential substance abuse issues and educate students. For additional information, see the *Student Code*.

Underage drinking incidents in Neumont housing facilities are handled as judicial matters at the University. Parents may be notified.

Student Affairs staff will assist any student or employee with the identification of substance abuse prevention or intervention services in the Salt Lake City area. Contact information for the department is included in a table above.

#### REGISTERED SEX OFFENDERS

In accordance to the *Campus Sex Crimes Prevention Act of 2000*, which amends the *Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act*, the *Jeanne Clery Act* and the *Family Educational Rights and Privacy Act of 1974*, Neumont University is providing a link to the Utah State Sex Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice of each institution of higher education in that State at which the person is employed, carries a vocation, or is a student. In the State of Utah, convicted sex offenders must register with Sex and Kidnap Offender Notification and Registration (SONAR) maintained by the Utah Department of Corrections.

The SONAR registry is available online pursuant to Utah Code Ann. § 77-41. Pursuant to Utah Code Ann. Section 77-41-110(1) members of the public are not allowed to use the information to harass or threaten offenders or members of their families; and harassment, stalking, or threats against offenders or their families are prohibited and doing so may violate Utah criminal laws.

Students are encouraged to be knowledgeable and aware of who lives around them and to take reasonable steps to maintain their own safety. Neumont University encourages

students to be aware of the sex offender registry with the State of Utah. The registry can be located online using the following URL: <http://corrections.utah.gov>.

Neumont University is located in Salt Lake City, Utah, and the zip code is 84111.

#### MISSING-STUDENT NOTIFICATION

This policy applies to students who reside in on-campus housing only: The Tower Suites.

Neumont University coordinates housing for its students. In the event that a student or employee believes a Tower resident has been missing for 24 hours, the Dean of Students or a designee should be notified. (Personnel from other departments who receive a missing student report will forward the notification to the Dean of Students.) The Dean of Students or a designee will then initiate an investigation. In the event that it is determined that a student is missing, the Dean of Students will notify the Salt Lake City Police Department (unless SLCPD made the determination) and the missing student's emergency contacts, within 24 hours of the determination. The report to police will indicate that the school has determined that a student is missing, not just that a missing-person report has been filed.

The Salt Lake City Police Department can be reached by dialing 911 or 801.799.3000. A report may be filed with SLCPD in the event an on-campus housing resident has been missing for less than 24 hours, if circumstances warrant such a report.

In addition to registering a general emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by Neumont in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, Neumont will notify that individual no later than 24 hours after the student is determined to be missing. A student who wishes to identify a confidential emergency contact can do so by e-mailing [studentaffairs@neumont.edu](mailto:studentaffairs@neumont.edu). A student's confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of the investigation.

For missing students who are less than 18-years-old and who are not emancipated, custodial parent(s)/guardians will be

notified of the student's circumstances within 24 hours of the determination that the student is missing; the missing-person contact(s) will also be notified. For students who are 18-years-old or older, parent/guardian notification will occur only if the student has signed a FERPA (Family Education Rights and Privacy Act) waiver or if the circumstances qualify as an exception to FERPA protection. Salt Lake City police will be notified of any missing on-campus resident, regardless of age.

If an on-campus housing resident registered a contact person, the institution will notify him or her no later than 24 hours after it's been officially determined that the student is missing. This does not have to be an in-person contact. If a student identifies multiple contacts, they can be contacted in an order determined by the institution. If a student registers multiple contact persons and the first person contacted confirms that the student is not missing, the institution must contact each additional contact person in turn, unless the student in question is contacted by the institution or contacts the institution.

## FIRE SAFETY

The Neumont University campus fire safety measures include: smoke detectors, fire suppression sprinklers, and fire extinguishers as required by Utah law. The Salt Lake City Fire Department conducts regular (typically annual) inspections of the Neumont campus to ensure compliance with fire safety regulations. 39/42 LLC, which owns and manages the Neumont campus building, also conducts annual fire/evacuation drills.

### Fire Response

#### RACE – Responding to a fire

RESCUE or remove all persons in immediate danger.

Pull the nearest ALARM box and notify the Reception Desk of the location and nature of the emergency. Be prepared to meet the fire crew to direct them to the problem. Fire alarm activation automatically notifies the Salt Lake City Fire Department.

CONFINE or CONTAIN the fire by closing all doors and windows.

If safe to do so, obtain the nearest

EXTINGUISHER to fight the fire.

EVACUATE the area or relocate as directed.

#### PASS - Using a Fire Extinguisher

Pull the pin on the extinguisher

Aim the nozzle at the base of the fire

Squeeze the trigger

Sweep spray from side to side

### Evacuation

Evacuations are announced by either a fire alarm or the all-room paging system.

- Evacuate down the closest stairway immediately
- If using the east stairway, move out of the alley as quickly as possible
- Move as far away from the building as necessary to allow first-responders to work and maintain your personal safety
- Instructors –
  - Instructors are the last person out of their classroom
  - Ask students to assist any handicapped persons down the stairway
  - Attempt to meet up with your class at the designated assembly point outside

### Fire Safety: On-campus Housing

Institutions with on-campus housing facilities are required by federal law to maintain a log of all reported fires that occur in on-campus housing facilities, and publish fire safety procedures and fire statistics for those facilities. **Prior to June 2013, Neumont did not have on-campus housing facilities; thus, for 2012 and earlier, there are no fire statistics to report.**

Neumont on-campus housing includes only The Tower Suites ("the Tower"), located on floors five through eleven of the campus building (143 South Main Street, Salt Lake City, Utah, 84111).

For the purposes of fire safety reporting, HEA defines a fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

The Tower's fire safety policy, as written in the *Housing Rules & Regulations* document signed by students, is as follows (applies to noncampus housing facilities as well):

Smoking is not permitted in the apartments. Smoking is permitted in designated areas at each housing facility as long as it does not inconvenience roommates or neighbors and as long as all cigarette butts and other associated trash are not littered on the property. Smoking on the deck, patio, or balcony is never permitted.

Additionally, lit candles, incense and any other item that uses or produces an open flame are not permitted in the apartments. Portable electronic devices such as irons are permissible when manufacturer guidelines are followed. Residents should insure that the appliance is designed for indoor use and that the power requirements match standard outlet voltage.

A fire drill for the Tower was conducted in November 2013. (Note that the Tower has been a student housing facility for Neumont University since June 24, 2013.)

Students and employees should report any incident involving a fire to the Dean of Students or other member of the Student Affairs Department (contact information included on page 3), or a Resident Advisor (801.634.5462).

In the event of a fire, Neumont expects that all Tower residents and guests will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the RA on-call phone: 801.634.5462; meet at the north end of the Gallivan Center (200 South, halfway between Main Street and State Street). In the event fire alarms sound, College policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building. Per federal law, Neumont University is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities (the Tower). Listed below are the non-emergency contact information to report fires that have already been extinguished in on-campus student housing.

These are fires for which you are unsure whether the Student Affairs Department or Resident Advisors may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

Dean of Students: 801.302.2844, Room 103,  
[erin@neumont.edu](mailto:erin@neumont.edu)

Residence Life Coordinator: 801.302.2864, Room 105, [residencelife@neumont.edu](mailto:residencelife@neumont.edu)

Student Affairs on-call staff member: 801.783.8177

Resident Advisor on-call: 801.634.5462

When calling, please provide as much information as possible about the location, date, time and cause of the fire.

Training on evacuation and other fire prevention policies is conducted at an orientation for all new Tower residents.

Fire suppression for the Tower includes redundant fire connections to the city main that feeds the fire sprinklers in the building. There are two-hour fire-rated exit stairs in the back of the building, along with two fire exits at each residential floor with standpipes, fire sprinklers and fire communications ports. Additionally, there is a Fire Command Center in the main lobby of the campus building, located next to the elevators, that contains communications ports, headsets, and building plans. The campus building in which the Tower is located was built in 1925 using a steel-framed structure encased in concrete for fireproofing. The building was recently upgraded to meet all current building and life safety requirements per the latest IBC code as well as state, federal and local fire codes.

Fire safety systems in Neumont on-campus housing facilities are described in Appendix C of this document.

#### CAMPUS SAFETY AND SECURITY SURVEY INFORMATION

Student Affairs maintains logs that include descriptions of all crimes and fire-related incidents that occur on-campus and in the Neumont University coordinated housing program. These logs are available for viewing, upon request, with the Dean of Students.

Campus/housing crime statistics are updated each year by October 1st. The data is available on the University website ([www.neumont.edu](http://www.neumont.edu)) to comply with *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act* and to

inform the Neumont community about the prevalence and nature of crimes occurring on-campus, in the public property immediately adjacent to campus, and in the coordinated housing program.

Crime statistics are collected from the South Jordan City Police Department (Four Seasons at Southtowne and campus prior to July 8, 2013), Draper City Police Department (Adagio at Corner Canyon), and Salt Lake City Police Department (Eastside Apartments, City Station Apartments, campus from July 8, 2013, through the present); additionally, disciplinary referrals for campus and noncampus, and reports received from Campus Security Authorities, were tracked by the Neumont University Dean of Students. These are the sources of published crime statistics listed later in this report.

Each year, an e-mail notification is sent to all Neumont University students and employees to notify them of the availability of this report, as well as crime statistics. Students and staff members may request a paper copy of this report by contacting Student Affairs.

### Clery Geography - Campus

For the purpose of reporting crime statistics (for crimes that occurred prior to July 8, 2013), the Neumont University campus was defined as:

- Western border: Jordan River
- Eastern border: River Front Parkway
- Northern border: South Jordan Parkway (10600 South)
- Southern border: 10920 S. River Front Parkway

Neumont relocated its campus in 2013, with the first day of class in the new facility occurring on July 8. From that day forward, the Neumont University campus is defined as the building located at 143 South Main Street in Salt Lake City, Utah, 84111.

### Clery Geography – Public Property

Public property, for Clery purposes, is defined as:

- Sidewalks on the west and east sides of Main Street, between the southern and northern boundaries of the Neumont campus building
- Main Street, between the southern and northern boundaries of the Neumont campus building
- The unnamed alley located on the east side of the Neumont campus building, between the southern

and northern boundaries of the Neumont campus building

### Clery Geography - Noncampus

The Neumont University offsite housing program apartments located at

- *September 2009 through June 30, 2013: **Four Seasons at Southtowne** apartment complex (420 West Cadbury, South Jordan, Utah, 84095), and*
- *From October 5, 2012, through June 28, 2013: **Adagio at Corner Canyon** (13343 Minuteman Drive, Draper, Utah, 84020)*
- *From May 25, 2013, through the present: **Eastside Apartments** (350 South 600 East, Salt Lake City, Utah, 84102)*
- *From September 27, 2013, through the present: **644 City Station** (644 W. North Temple, Salt Lake City, Utah, 84116)*

are classified as “noncampus” (not part of the campus but under the control of, and an essential part of the educational mission of, Neumont University) in the crime statistics report.

Crime statistics are reported only for apartments at each facility that are controlled by Neumont University (under lease); crime statistics for housing-facility common areas and common access areas (e.g. hallways, stairwells) are also included.

The Neumont University onsite housing program apartments, located at

- *From June 24, 2013, through the present: **The Tower Suites** (143 South Main Street, Salt Lake City, Utah, 84111, floors five through 11)*

are classified as “on campus housing.”

Additionally, “noncampus” classroom space will be used from February 10, 2015 – March 17, 2015 at 222 S. Main Street, Salt Lake City, Utah, 84111. The classroom is located on the third floor of the building in room 300, an area controlled by Towers Watson. Class will be held Monday-Friday from 10:30-11:50 a.m. Students will typically access this classroom area by elevator. Security personnel in the lobby of the building limit access; students will be given temporary access.



## GLOSSARY OF TERMS FOR THE CAMPUS SAFETY AND SECURITY SURVEY

**CAMPUS** includes the building at 143 South Main Street, Salt Lake City, Utah, 84111. The lower level through floor four are classroom and office space. Floors five through 11, referred to as The Tower Suites, are **ON-CAMPUS HOUSING**.

**DISCIPLINARY ACTIONS** include the referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction. The referral may be to a University official or to law enforcement. Incidents that are referred to law enforcement that do not result in an arrest are included in this category.

For the purposes of fire safety reporting, HEA defines a **FIRE** as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**HATE CRIMES** are defined as a crime that manifests evidence that the victim was intentionally selected because of the perpetrator's bias. The applicable categories of bias are: race, gender, religion, sexual orientation, ethnicity/national origin and disability.

**NONCAMPUS** refers to the apartment facilities in which it Neumont houses students. Neumont does not own these complexes but leases apartments for the purpose of student housing. For this report, Neumont apartments located at 644 City Station and Eastside Apartments have been designated "NONCAMPUS," which means the apartments are controlled by the university but they are not part of the physical campus. This category of statistics only includes Neumont-controlled/occupied apartments within those complexes.

**NOT REQUIRED / NR** means that the category was not included in Clery reporting in the specified years. The crime categories of domestic violence, dating violence, and stalking were added in 2014, and schools are required to report statistics for 2013 for each of the three categories where possible.

**PUBLIC PROPERTY** includes the area immediately surrounding the Neumont campus.

## Crime Definitions

**AGGRAVATED ASSAULT:** an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**ARSON:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

**BURGLARY:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**DATING VIOLENCE:** violence committed by a person –

- who is or has been in a social relationship or a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on consideration of the following factors:
  - the length of the relationship;
  - the type of relationship; and
  - the frequency of interaction between the persons involved in the relationship.

**DOMESTIC VIOLENCE:** a felony or misdemeanor crime of violence committed by –

- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim,
- any other person against an adult or youth victim who is protected from that person's acts under University or state law

**DRUG ABUSE VIOLATIONS:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant

substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**FORCIBLE SEX OFFENSES:** Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Forcible sex offenses include;

- **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving his/her temporary permanent mental or physical incapacity (or because of his/her youth).

**Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against the person's will; or forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary permanent mental or physical incapacity.

**Sexual Assault with an Object:** The use of an object or instrument to unlawfully penetrate, however slight, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary permanent mental or physical incapacity.

**Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against the person's will; or not forcibly and/or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary permanent mental or physical incapacity.

**LIQUOR LAW VIOLATIONS:** The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the

aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

**MOTOR VEHICLE THEFT:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding)

**MURDER / NON-NEGLIGENT MANSLAUGHTER:** the willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

**NEGLIGENT MANSLAUGHTER:** the killing of another person through gross negligence.

**NON-FORCIBLE SEX OFFENSES:** Unlawful, non-forcible sexual intercourse. Non-forcible sex offenses include:

- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**ROBBERY:** the taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**SEXUAL HARASSMENT:** Sexual harassment is unwelcome conduct of a sexual nature, including unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature.

**SEXUAL VIOLENCE:** Sexual violence is a form of sexual harassment. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent (e.g., due to the student's age or use of drugs or alcohol or an intellectual or other disability that prevents the student from having the capacity to give consent). Sexual violence includes rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.

**STALKING** means engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.

**WEAPON LAW VIOLATIONS:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

#### **MISCELLANEOUS**

Questions about crime statistics and logs, or any other topics related to this report should be directed to Student Affairs: [studentaffairs@neumont.edu](mailto:studentaffairs@neumont.edu), 801.302.2844.

**APPENDIX A - CAMPUS SAFETY AND SECURITY SURVEY  
DATA FOR 2011-2013\***

(refer to the Glossary in this report for definitions)

<b>Criminal Offenses – On Campus*</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible	0	0	0
Sex offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic Violence***	NR	NR	0
Dating Violence***	NR	NR	0
Stalking***	NR	NR	0

<b>Criminal Offenses – Noncampus (offsite housing)**</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible	0	0	0
Sex offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	1	0	4
Motor vehicle theft	0	0	1
Arson	0	0	0
Domestic Violence	NR	NR	1
Dating Violence	NR	NR	0****
Stalking	NR	NR	0

<b>Criminal Offenses – On Campus Housing (“The Tower”)*</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	NA	NA	0
Negligent manslaughter	NA	NA	0
Sex offenses – Forcible	NA	NA	0
Sex offenses – Non-forcible	NA	NA	0
Robbery	NA	NA	0
Aggravated assault	NA	NA	0
Burglary	NA	NA	0
Motor vehicle theft	NA	NA	0
Arson	NA	NA	0
Domestic Violence***	NA	NA	0
Dating Violence***	NA	NA	0
Stalking***	NA	NA	0

<b>Criminal Offenses – Public Property</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible	0	0	0
Sex offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	1	2	2
Arson	0	0	0
Domestic Violence***	NR	NR	0
Dating Violence***	NR	NR	0****
Stalking***	NR	NR	0

**Crime statistics continue on the next two pages**

**Crime Statistics, continued**

<b>Disciplinary Actions – On Campus*</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Alcohol law violations	0	0	0

<b>Disciplinary Actions – On Campus Housing ("The Tower")*</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	NA	NA	0
Drug law violations	NA	NA	0
Alcohol law violations	NA	NA	0

<b>Disciplinary Actions – Noncampus (offsite housing)</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	0	0	0
Drug law violations	3	0	4
Alcohol law violations	0	0	0

<b>Disciplinary Actions – Public Property</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Alcohol law violations	0	0	0

<b>Arrests – On Campus*</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Alcohol law violations	0	0	0

<b>Arrests – On Campus Housing ("The Tower")*</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	NA	NA	0
Drug law violations	NA	NA	0
Alcohol law violations	NA	NA	0

<b>Arrests – Noncampus (offsite housing)**</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	0	0	1
Drug law violations	0	2	2
Alcohol law violations	0	0	1

<b>Arrests – Public Property</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Illegal weapons possession	0	1	0
Drug law violations	1	0	2
Alcohol law violations	0	1	1

**Crime statistics continue on the next page**

**Crime Statistics, continued**

<b>Hate Crimes – On Campus</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible	0	0	0
Sex offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Simple assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny	0	0	0
Destruction / damage / vandalism of property	0	0	0
Intimidation	0	0	0

<b>Hate Crimes – On Campus Housing (“The Tower”)</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	NA	NA	0
Negligent manslaughter	NA	NA	0
Sex offenses – Forcible	NA	NA	0
Sex offenses – Non-forcible	NA	NA	0
Robbery	NA	NA	0
Aggravated assault	NA	NA	0
Simple assault	NA	NA	0
Burglary	NA	NA	0
Motor vehicle theft	NA	NA	0
Arson	NA	NA	0
Larceny	NA	NA	0
Destruction / damage / vandalism of property	NA	NA	0
Intimidation	NA	NA	0

<b>Hate Crimes – Noncampus (housing)**</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible	0	0	0
Sex offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Simple assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny	0	0	0
Destruction / damage / vandalism of property	0	0	0
Intimidation	0	0	0

<b>Hate Crimes – Public Property</b>			
	<b>'11</b>	<b>'12</b>	<b>'13</b>
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible	0	0	0
Sex offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Simple assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny	0	0	0
Destruction / damage / vandalism of property	0	0	0
Intimidation	0	0	0

\*Neumont University relocated its campus in 2013. Crime statistics for 2012 and earlier do not include on-campus housing because such housing did not exist prior to June of 2013. All student housing facilities are classified as noncampus for 2012 and earlier. Beginning in June of 2013, Neumont added an on-campus housing facility.

\*\*The noncampus housing categories include Clery crimes for Neumont-controlled areas only, which includes apartments operated by the University and common areas (such as stairwells and the clubhouse) regularly used by Neumont students.

\*\*\*Prior to 2014, crime statistics for domestic violence, dating violence, and stalking were not included in Clery crime statistics. With the requirement added in calendar year 2014, crime statistics for 2013 include these categories.

\*\*\*\*In response to a request for “dating violence” crime statistics, Salt Lake City Police Department (SLCPD) reported that they do not have a tracking system for the category. The public property “dating violence” category for 2013, which would otherwise include statistics from SLCPD and South Jordan Police Department (SJPD), only includes statistics from SJPD. The noncampus housing “dating violence” category includes statistics from Draper City and South Jordan but no information from SLCPD for the reason stated above.

**APPENDIX B - CAMPUS FIRE SURVEY DATA FOR 2014**

On-campus Residential Facilities / Location of Fire	Total Fires in the Facility	Fire Number	Cause of Fire	Number of Injuries that Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
No fires						

**APPENDIX C - FIRE SAFETY SYSTEMS IN NEUMONT  
ON-CAMPUS HOUSING FACILITIES**

**Fire Safety Systems in Neumont On-campus Housing Facilities**

Facility	Fire Alarm Monitoring (alarm sounds with SLC Fire Department)	Partial sprinkler system*	Full sprinkler system**	Smoke detection	Fire extinguisher devices	Evacuation plans and placards	# of Evacuation (fire) drills each calendar year
The Tower: 143 S. Main St. SLC, UT	X		X	X	X	X	1

\*Partial sprinkler system is defined as having sprinklers in the common areas only.

\*\*Full Sprinkler system is defined as having sprinklers in both the common areas and individual apartments.